

## Financial Resources

Model	a. Dem Servs Staff	b. Basic Allowance	c. SRAs (Cab / O&S or Committees)	d. SRAs (other committees & appointments)	e. SRAs Leader /Deputy & political Group appts	f. Travel & Subsistence	g. Print & distribution cost	h. Other staffing costs	i. Total
Cabinet	571,819	851,676	127,464	106,252	97,717	24,000	10,154	31,328	1,820,410
Hybrid	571,819	851,676	138,104	106,252	97,717	26,000	11,000	39,160	1,841,728
Committee (6 weekly)	571,819	851,676	108,575	106,252	97,717	11,000	10,154	62,680	1,819,873
Committee (monthly)	571,819	851,676	108,575	106,252	97,717	15,000	14,000	85,185	1,850,224

a. Figure as at 31 10 14. As with all costs associated with the costs of being in business, it is likely that there will be a requirement for savings to be made in these costs over the period from now until 2017/18

b. Basic allowance – 84 x £10139

c. SRAs (Cab / O&S or Committees). The total SRAs for Cabinet members (not including the Leader / Deputy – see e below) and O&S Committee Chairs & Deputies in the Cabinet or Hybrid, or for Committee Chairs and Deputies in the Committee model. Note the following:

i. In the current (Cabinet model) there is no SRA for the Chair or Deputy of the Executive Scrutiny Committee

ii. In the Committee model, the SRA for the Committee Chair has been set at 50% of the Leader / Leader of the largest Group's SRA (see e below). This reflects practice in councils operating this model, where the SRA for a Committee Chair generally varies between 40% & 60% of the Leaders SRA.

d. SRAs (other committees and appointments). Includes chairs of other committees, Champions and Lead Members. The position of the latter two categories will be reviewed in each of the systems. Committee systems elsewhere often include spokespersons from opposition groups who receive an SRA instead or as well as "Champion"-type positions

e. SRAs (Leader, Deputy Leader and Political Group appointments). The Leader & Deputy are included here for consistency – in the Cabinet or hybrid systems, the SRA is for the Leader and Deputy of the Council, whereas in the Committee model, the same SRA would be paid to the Leader and Deputy Leader of the largest political group who would normally be appointed as Leader and Deputy Leader of the Council (as is the case in other committee systems)

f. Travel and subsistence. Figures are approximations and, in the case of hybrid and committee, estimates. The hybrid system features more meetings whilst retaining cabinet members. The committee system has no cabinet members and fewer meetings. It also features significantly more briefing meetings.

g. Costs of printing and posting agendas, based on actual costs 2012/13, so includes committees active during that time. It does not therefore include the ESC, but does include committees that would not exist in the new proposals.

h. Staffing costs. This is extremely difficult to assess, as briefings represent a small part of a large number of people's jobs. The assumption is that a committee is equivalent to 3 hours of 3 Director level officers' time, and a briefing equivalent to 2. Director = SCP 83, hourly rate £47.46

### **Numbers used**

All figures quoted are based on the 2014/15 Members Allowance Scheme (attached) which needs to be updated to reflect the recently approved staff pay award, except the figures for Committee Chairs and Deputies in the Committee system for the reasons mentioned in cii above . The indicative figure for these Chairs is £14477 and £7238 for Deputies.

Figures shown for the Committee system are based on 8 meetings per year of each of the 5 committees. No account has been taken in these figures of the likelihood of additional meetings or the creation of sub-committees, both of which are risks within this option, and which would increase the costs in several areas. As an approximate figure, each additional meeting would incur a cost of up to £1000, depending on the size of the committee, length of the meeting and so on. An SRA for a Chair of an additional Sub Committee could be expected to be between £3000 and £7000.

**Independent Remuneration Panel**

The Independent Remuneration Panel would need to consider any changes to the Members' Allowance Scheme and make recommendations to the Full Council on the revised number and level of SRAs to be paid. This applies to any of the models outlined and effectively means that all of the costs in the table could be different, depending on the overall budget allocated for allowances.